

**Minutes Of A Meeting Of The Full Board Of Governors Of  
The Federation Of Boskenwyn And Germoe Schools:**

**Held Virtually On Wednesday 26<sup>th</sup> January 2022 At 18:00**

PRESENT:

Dr Russ Monhemius (Chair)  
Charlotte Overton (Clerk)  
Nathan Bird  
Anita Care  
Jo Nicholas  
Naomi Penrose  
Denise Rusga

		ACTION
	This is a hybrid meeting.	
1.	<b>APOLOGIES</b>  Received from Paula Blackburn (ERASMUS trip), Brian Toney and Katie Knight and received by the chair.	
2.	<b>DECLARATION OF PECUNIARY INTERESTS</b>  No governors have anything to declare in addition to what is published on the website.	
3.	<b>MATTERS ARISING / MINUTES OF THE LAST MEETING</b>  No matters arising. Previous minutes are all agreed and signed off by the chair as a fair and accurate record of the meeting.	
4.	<b>POLICIES FOR REVIEW</b>  The charging policy will be distributed post meeting and governors are invited to send any questions or amendments through to the clerk.	
5.	<b>SCHOOL DEVELOPMENT PLAN</b>  Jo Nicholas leads this update:  Lots of local schools have recently had Ofsted inspections and their shortcomings have been the curriculum. The curriculum programme overview is presented to governors.  <b>Russ Monhemius asks as a governing body how can demonstrate to Ofsted that we know whether the curriculum is successful in delivering the programme? Is this part of our monitoring process?</b>	

	<p>A. Denise Rusga states this is best done by speaking to the children and looking at their work to check consistency across the school and understanding of the children.</p>	
6.	<p><b>SAFEGUARDING</b></p> <p>Russ Monhemius leads this update:</p> <p>Denise Rusga has taken on the DSL role and both the schools are using the 'My Concern' reporting tool.</p> <p>Ofsted will want to see that both schools are checking on children who are missing in education and not returning. We will need to show how the federation is monitoring that issue.</p> <p>Angie Larcombe has done a lot of work on attendance and the schools are aware of children who are repeatedly absent. There are some absences directly attributed to people testing positive for Covid and others are anxieties around covid.</p>	
7.	<p><b>DATA</b></p> <p>Jo Nicholas updates on data for Boskenwyn:</p> <p>The impact of lockdowns and missed learning is apparent, especially in KS1 where children have not had a full year of uninterrupted schooling.</p> <p>A review meeting will take place with teachers to identify children who need additional support as well as extra support teachers may need in the classroom.</p> <p>Naomi Penrose asks is there anything parents can do to help with this?</p> <p>A. Yes we should engage parents with this process.</p> <p>The key focus is to identify the learning gaps so that support can be targeted and effective.</p>	
8.	<p><b>ATTENDANCE</b></p> <p>Attendance has been low and absence has been high at Boskenwyn. Some families have anxiety around sending their children to school.</p> <p>A child is currently undertaking a phased return which is proving successful. Another has been removed from role and is being home schooled. All paperwork has been filled in by the school and provided to county and the EWO is aware.</p> <p>Germoe's absence sits at 8.89%.</p> <p>It is acknowledged that children have less immunity due to isolating so people fall sick more easily.</p>	

9.	<p><b>SEND</b></p> <p>Angie Larcombe has compiled a report of SEN updates which is presented to governors.</p> <p>Boskenwyn has 33% of children on the record of need and 3 have an ECHP  Germoe has 29% of children on the record of need and 2 have an ECHP</p> <p>Support with outside agencies has been sought including the following:  Speech and Language  Mental Health Worker  School Nurse  ESD Team  Early Help Hub  ASD Team  Occupational Therapy  Makaton trainer</p> <p>Governors comment there is a very high number of children in need in both schools, circa four times the national average.</p>	
10.	<p><b>FINANCE &amp; OTHER COMMITTEE MEETINGS</b></p> <p>There has not been a finance meeting since the last FGM. Nothing has changed based on the information that governors received last time in terms of forecasting a healthy reserve. There is a good three year forecast in place.</p> <p>It is agreed it would be useful to have a curriculum meeting.</p> <p>There is a vacancy on the H &amp; S committee.</p>	
11.	<p><b>PUPIL PREMIUM</b></p> <p>Paula Blackburn has updated the document and will this be uploaded to the website and the clerk will circulate to governors.</p>	
12.	<p><b>HEALTH &amp; SAFETY</b></p> <p>Jo Nicholas confirms the asbestos survey has taken place at Boskenwyn. The report has not yet come back.</p> <p>The playground equipment has been surveyed and a few issues have been identified as amber and will be rectified.</p>	
13.	<p><b>GOVERNOR TRAINING/GOVERNOR RECRUITMENT/GOVERNOR ROLES</b></p> <p>Governors are reminded of the importance of training and to update the clerk once completed.</p> <p>There are 7 governor vacancies that need filling.</p>	

	Governor roles will be re-visited once there is a more complete governing body.	
14.	<p><b>URGENT/CONFIDENTIAL MATTERS</b></p> <p>Denise Rusga has a new TA who will be working with her which left a vacancy for a secretary. Linda McKewan has been recruited to the role and starts on 31.01.2022. There is a new TA at Germoe to cover long term sickness.</p>	
15.	<p><b>ANY OTHER BUSINESS</b></p> <p>Paula Blackburn has her performance management review with Helen Ward booked for March.</p>	
16.	<p><b>DATE OF NEXT MEETING</b></p> <p>Germoe, 6<sup>th</sup> April at 18:00.</p>	